About SeSTA:

Seven Sisters Development Assistance (SeSTA) <u>www.sesta.org</u> is a professionally managed, non-governmental, not-for-profit organization initiated by a group of young professionals engaged in different parts of North-East India. The name SeSTA is pronounced 'Chesta' and means 'Effort' in Assamese. It was begun with the idea of enhancing the capabilities of vulnerable communities by creating a just and equitable society devoid of poverty and identity-related crises, and by promoting and strengthening institutions in the north-eastern region of India. SeSTA's mission is to catalyze inclusive and sustainable development in the North-East region of India by enhancing the capabilities of the rural communities.

Name of Post: Subject Matter Specialist (SMS Veterinary)

Eligible criteria:

- Minimum Bachelor's/Master's Degree in Veterinary Science (BVSc/MVSc).
- 2+ years of experience in rural development or livestock management is preferred.
- Practical knowledge of livestock health, disease control, and breeding.
- Willingness to work in rural and remote areas.
- Strong communication and interpersonal skills, with a passion for empowering marginalized communities.

Salary/Pay: As per relevant years of experience

Roles and Responsibilities:

- Ensuring that various Livestock related interventions of SeSTA are implemented as per plans.
- Capacity building of staff, Pashu Sakhis, livestock entrepreneurs, Producer Groups (PGs), and livestock farmers around Piggery, Goat Rearing, Backyard Poultry, and Dairy along with Breeding farms of piggery and Goatery in a scientific manner
- On-field support to the team members of Dhemaji, Tinsukia, Jorhat, Tezpur, Biswanath, and Majuli, districts- this will require regular monthly field- visits- it is expected that at least 70-80% of the time will be given in the field
- On-field support to staff, Pashu Sakhis, and entrepreneurs in other working areas of SeSTA on a need basis
- Providing regular handholding & technical support and guidance to the staff, Pashu Sakhis, Producer Group members of Dhemaji, Tinsukia, Jorhat, Tezpur, Biswanath, and Majuli, districts as well as other working areas of SeSTA on a need basis.
- Support in developing, Package of Practices and Information Education Communication(IEC) materials in a farmer-friendly format both in English and local language

- Support in developing Business Plans for Livestock Entrepreneurs and Pashu Sakhis
- Support in establishing backward linkages like quality inputs, vet care, feed, etc as well as forward linkages like marketing and processing
- Support in the monitoring of data maintenance of training events, adoption of practices, yield assessment, and income of farmers
- Support in the promotion of business enterprises of the Livestock entrepreneurs and Producer Groups and market linkages to them.
- Ensuring Farmers' record book maintenance for quality.
- Facilitating training events for other stakeholders as per the needs and requirements of the organisation

Process of Selection:

- a. Non Verbal Reasoning and Test of English
- b. Group Discussion
- c. Personal Interview

Place of Posting: Assam

Last Date of Submitting Bio-Data:5th March, 2025

(No Bio Data will be acceptable after the above mentioned date and incomplete Bio Data will also not be considered)

Date of Selection: Will be intimated to shortlisted candidates by phone and mail)

Apply to: Please send your complete bio-data (including % of marks in all exams) to <u>sesta.recruitment@sesta.org</u>