# About SeSTA:

Seven Sisters Development Assistance (SeSTA) <u>www.sesta.org</u> is a professionally managed, non-governmental, not-for-profit organization initiated by a group of young professionals engaged in different parts of North-East India. The name SeSTA is pronounced 'Chesta' and means 'Effort' in Assamese. It was begun with the idea of enhancing the capabilities of vulnerable communities by creating a just and equitable society devoid of poverty and identity-related crises, and by promoting and strengthening institutions in the northeastern region of India. SeSTA's mission is to catalyze inclusive and sustainable development in the North-East region of India by enhancing the capabilities of the rural communities.

Name of Post: Executive Trainee (Researcher)

### Eligible criteria:

- Master's Degree in Social Sciences, Development Studies, Economics or a related field.
- Have strong understanding and practice of Research Methods and Methodologies.
- Strong communication skills, both written and verbal.
- Analytical mindset with the ability to process complex information.
- Willingness to learn, adapt, and grow in a professional environment.
- Open to travel and work in rural, interdisciplinary, and multicultural settings.
- Interest in development work and a passion for community engagement.

#### Stipend: 27,000.00 per month

#### Roles and Responsibilities:

- Support Research team in conducting baseline studies and impact assessment to identify and understand the target community's challenges, strengths and requirements
- Data collection by utilizing various data collection methods such as surveys, FGDs etc.
- Conduct Literature Review for the baseline, research etc. Develop database.
- Disseminate research findings.
- Keep abreast with trends and narratives emerging in the sector and plan for organization research accordingly
- Regular field visits and follow ups
- Any other tasks assigned by the organization

#### **Process of Selection:**

- a. Non-Verbal Reasoning and Test of English
- **b.** Group Discussion
- **C.** Personal Interview
- d. Rural Stay Test

#### Place of Posting: Guwahati, Assam

## Last Date of Submitting Bio-Data: 05th November, 2024

(No Bio Data will be acceptable after the above-mentioned date and incomplete Bio Data will also not be considered)

Date of Selection: Will be intimated to shortlisted candidates by phone and mail)

Apply to: Send your complete bio-data (including percentage of marks in all exams) to recruitment@sesta.org