

**About SeSTA:**

Seven Sisters Development Assistance (SeSTA) [www.sesta.org](http://www.sesta.org) is a professionally managed, non-governmental, not-for-profit organization initiated by a group of young professionals engaged in different parts of North-East India. The name SeSTA is pronounced 'Chesta' and means 'Effort' in Assamese. It was begun with the idea of enhancing the capabilities of vulnerable communities by creating a just and equitable society devoid of poverty and identity-related crises, and by promoting and strengthening institutions in the north-eastern region of India. SeSTA's mission is to catalyze inclusive and sustainable development in the North-East region of India by enhancing the capabilities of the rural communities.

**Name of Post:** Executive (Researcher)

**Eligible criteria:**

- At least 2 years of proven experience in research-related work, with a focus on data analysis, report writing, and conducting field studies.
- Have strong understanding and practice of Research Methods and Methodologies.
- Strong communication skills, both written and verbal.
- Analytical mindset with the ability to process complex information.
- Willingness to learn, adapt, and grow in a professional environment.
- Extensive travel and a strong willingness to work in rural, interdisciplinary, and multicultural environments.
- Interest in development work and a passion for community engagement.

**Stipend:** 40,000 to 45,000/per month (As per relevant years of experience)

**Roles and Responsibilities:**

- Support Research team in conducting baseline studies to identify and understand the target community's challenges, strengths and requirements
- Data collection and analysis by utilizing various data collection methods such as surveys, Focus Group Discussions etc.
- Conduct Analysis using Statistical tools like STATA, advance Excel.
- Conduct Literature Review for the baseline, research etc.
- Collaborate with stakeholders such as communities, government agencies, Civil Society Organizations and education institutions to foster partnerships and collective impact
- Disseminate research findings and lessons learned through reports, publications, and presentations to contribute to the broader knowledge base in the development sector
- Conduct impact assessment studies of programmes for sharing with stakeholders, policy advocacy and enhancing professional engagement
- Design and plan for research-oriented articles to inform the sector on the development themes.
- Keep abreast with trends and narratives emerging in the sector and plan for organization research accordingly
- Regular field visits and follow ups

**Process of Selection:**

- a. Non-Verbal Reasoning and Test of English
- b. Group Discussion
- c. Personal Interview
- d. Rural Stay Test

**Place of Posting:** Guwahati, Assam

**Last Date of Submitting Bio-Data:** 5<sup>th</sup> November, 2024

(No Bio Data will be acceptable after the above-mentioned date and incomplete Bio Data will also not be considered)

**Date of Selection:** Will be intimated to shortlisted candidates by phone and mail

**Apply to:** Send your complete bio-data (including percentage of marks in all exams) to [recruitment@sesta.org](mailto:recruitment@sesta.org)