



SeSTA

Seven Sisters Development Assistance

Ref: SeSTA/HR/825/2024-25

Date: 24/04/24

Seven Sisters Development Assistance (SeSTA) www.sesta.org is a professionally managed, non-governmental, not-for-profit organization initiated by a group of young professionals engaged in different parts of North-East India. The name SeSTA is pronounced 'Chesta' and means 'Effort' in Assamese. It was begun with the idea of enhancing the capabilities of vulnerable communities by creating a just and equitable society devoid of poverty and identity-related crises, and by promoting and strengthening institutions in the north-eastern region of India. SeSTA's mission is to catalyse inclusive and sustainable development in the North-East region of India by enhancing the capabilities of the rural communities.

1. **Name of Post** – Executive Trainee (Operations)
 2. **No. of posts** – 10-12
 3. **Pay** – Gross Stipend/Salary Rs. 20,000 + Local Conveyance for first 12 Months. On successful completion of 1 year probation/training period, Gross Salary will be approximately Rs. 32,600/- (As Executive).
 4. **Age** – The age limit for applying is 27 years.
 5. **Place of Posting:** SeSTAs Intervention areas
 6. **Eligibility:** We are looking for passionate young persons who have urge to work for rural disadvantaged communities to bring meaningful changes in their lives, with 16 years of education having at least 50% marks (45% for SC/ST) in the last qualified exams.
Candidates with B.sc & M.sc Agri, B.sc & M.sc in Fishery, B.Vsc will be given preference.
 7. **Walk in date and time** – Will intimate through e-mail
 8. **Application fee-** Not applicable
 9. **How to apply** – Send your updated CV and mention the name of the post in the subject line and send it to recruitment@sesta.org
 10. **Last Date** – 1st May, 2024.
- More details at <https://sesta.org/recruitment/>

Nature of job:

The job will be field-based work and will need extensive travelling to rural areas. Selected candidates will have to stay in villages for village stay and village study as part of their training and after completion of village study, they may be posted in any of our project areas of Assam.

No application will be accepted after the above-mentioned date and incomplete application will also not be considered.

The date of Selection and venue will be intimated to shortlisted candidates by phone or mail.

SeSTA is a non-profit, public service organization registered under the Societies Registration Act, 1860.

Regd. No. KAM (M)/240/A-28/431 of 2011-12 FCRA Regd. No. 020780163

Website: www.sesta.org, Telephone: 6003054645, E-mail: sestaho@sesta.org

Head Office Address: House no. 40, 1st and 2nd Floor, Gopal Than Path, Gotanagar, Guwahati - 781011, Assam

Process of Selection:

- a. Non Verbal Reasoning and Test of English
- b. Group Discussion (Shortlisted candidates from the written test)
- c. Personal Interview (Shortlisted candidates from Group Discussion)
- d. Rural Stay Test (Shortlisted candidates from Personal Interview)

Candidates from the minority and tribal community, specially-abled, LGBTQ+ and Women candidates are encouraged to apply.

SeSTA is a zero-tolerance zone on all forms of sexual harassment, abuse and exploitation.



Mr. Pradyut Bhattacharjee
(Executive Director)