

## About SeSTA

Seven Sisters Development Assistance (SeSTA) is a professionally managed and field-based rural development organization in NE India. Currently working in Assam, Meghalaya & Tripura, and the mission of SeSTA is to catalyze inclusive and sustainable development in NE India by building capabilities of rural people. Our work involves creating livelihoods for the rural poor in agriculture, natural resource management, and livestock by mobilizing poor disadvantaged women into self help groups (SHG). For more information kindly visit [www.sesta.org](http://www.sesta.org).

### 1. Name of Post: Livelihood Specialist

#### Eligibility:

Having educational qualification in MSc Agriculture/BSc Agriculture/ Veterinary Science/Rural Development/ MBA/Ecology/Life Science or equivalent is desirable for the position having at least 50% marks (45% for SC/ST) in last qualified exams. Candidates from minority and tribal community, female, persons with disabilities and LGBTQi+ are encouraged to apply

**Experience:** At least 2 years or equivalent experience in the development sector will be given preference for the position.

#### Job Description:

- The Professional will work under the overall guidance and direct supervision of the team Lead. The incumbent will have the following responsibilities.
- Work closely with the project team in identifying the current livelihood pattern and opportunities to intervene in livelihood activities.
- Work with the community institutions (SHG, PG, VO, CLF) to mobilize and prioritize livelihood interventions.
- Develop IEC materials and Standard package of practices for sustainable livelihood models.
- Develop Economic activities that harness financial and social capital towards achievement of sustainable income opportunities.
- Work in close collaboration with Govt. stakeholders (Agri. Vet. SRLM, etc.)
- Facilitate training on livelihood models to community cadres/community institutions/ PRI and communities.
- Facilitate and establish linkages with various line departments.
- Facilitate and demonstrate activities for sustainable models.
- Prepare plans for activity implementation and set targets, goals.
- Prepare estimates for intervening livelihood activities.
- Prepare and plan layouts for interventions, and facilitate layout trainings to community and teams.
- Actively work to create awareness on activities through MGNREGA and other govt. schemes.
- Regular field visits and monitoring of livelihood activities
- Any other tasks assigned by the project lead.

**Age Limit:** The age limit for applying is up to 32 years

**Salary/Pay:** 35,000 to 40,000/month based on relevant experience

## **2. Name of the post:** NRM Technical Expert

**Eligibility:** Having an educational qualification in civil engineering/agriculture engineering/environmental engineering/ Diploma in civil engineering/Master in Geography/Ecology/Environmental Science at least 50% marks (45% for SC/ST) in last qualified exams. Candidates from minority and tribal community, female, persons with disabilities and LGBTQi+ are encouraged to apply

**Experience:** At least 2 years of experience in the desired fields engaging in Natural Resource Management, with NGOs, Civil Societies, and Govt. depts. For those candidates having Diploma at least 3 years of work experience in the requisite fields is required.

### **Job Description:**

- Technical Professional will work under the overall guidance and direct supervision of the Project Lead. The incumbent will have the following responsibilities.
- Prepare and design plan for Natural Resource Management implementation at the project area.
- Facilitate Community Participation while designing the NRM Plan at the project villages.
- Conduct Participatory Rural Appraisal (PRA) exercises at villages and Assist the Project lead for the consolidation of the Plan.
- Provide inputs for preparing GIS Plan/ validate GIS plan on Ground.
- Facilitate Layout plans and execute the completion of the Plans
- Actively participate in the GPDP meetings at block level.
- Actively work closely with the MGNREGA cell Block/district level
- Actively work to create awareness about rights and entitlements on MGNREGS
- Assist Project Lead, to prepare technical progress reports of MGNREGS and other reporting requirements.
- Train and provide handholding support to field functionaries of CSOs during estimation, implementation and closure of IBS schemes and other schemes under MGNREGS in selected VCDCs/Panchayat of the blocks.
- Closely work with the PRIs, community institutions.
- Facilitate training to stakeholders on NRM planning & implementation
- Support to plan and prepare estimates for stakeholders.
- Any other works assigned by the project lead/organization.
- Should be a team player.

**Age limit:** The age limit for applying is up to 32 years

**Salary/Pay:** 35,000 to 40,000/month based on relevant experience

**Nature of job:** Both the positions will be a field-based work and will need extensive traveling to rural areas. Selected candidates will have to stay in villages for village stay and village study as part of their training and after completion of village study they may be posted in any of our project areas of Assam.

### **Process of Selection:**

- a. **Non Verbal Reasoning and Test of English**
- b. **Group Discussion (Shortlisted candidates from written test)**
- c. **Personal Interview (Shortlisted candidates from Group Discussion)**
- d. **Rural Stay Test (Shortlisted candidates from Personal Interview)**

**Last Date of Submitting Application:** 2<sup>nd</sup> April, 2023

No application will be accepted after the above mentioned date and incomplete application will also not be considered. The date of Selection and venue will be intimated to shortlisted candidates by phone or mail.

*No phone calls shall be entertained.*

**For Application:** Send your updated CV and **mention the name of the post in the subject line** and send it to [recruitment@sesta.org](mailto:recruitment@sesta.org)

