

Recruitment for the post of Business Planner

About SeSTA:

Seven Sisters Development Assistance (SeSTA) is a professionally managed and field-based rural development organization in NE India, currently working in Assam, Meghalaya and Tripura. The mission of SeSTA is to catalyze inclusive and sustainable development in NE India by building capabilities of rural people. Our work involves creating livelihoods for the rural poor in agriculture, natural resource management, and livestock by mobilizing poor disadvantaged women into self help groups (SHG). For more information kindly visit www.sesta.org or Facebook page of Seven Sisters Development Assistance (SeSTA).

Name of Post: Business Planner (Contractual)

Age Limit: The age limit for applying is 30 years

Place of Posting: Ri-Bhoi district of Meghalaya

Eligibility: We are looking for passionate young persons who have an urge to work for rural disadvantaged communities to bring meaningful changes in their lives, with minimum 16 years of education with a professional degree like B.Sc(Agri), B.VSc, B.FSc, B.E., B.Tech etc or with a postgraduate degree (M.A., M.Sc, M.Com, M.S.W, MBA, M.C. A etc), having at least 50 % marks (45% for SC/ST) in last qualifying exam **with minimum 3 years of relevant* experience in rural development sector/ projects in rural development sector.** Women candidates and individual from LGBTQ community are encouraged to apply.

***Relevant Experience:** S/he must have experience of working in rural communities in the livelihood sector implementing livelihood activities related to Agriculture, Horticulture, Fishery, Livestock etc through Self Help Groups (SHGs) and its associated tiers along with Business Planning and entrepreneurship development. Experience of working in Value Chains and Producer Collectives will also be considered. S/he needs to have experience in handling projects in Business development services and Enterprise Finance. Should have a good knowledge of banking, micro finance and financial services.

Other Requirement- *Candidates must be well versed in Khasi Language (Speaking, Reading and writing)*

Salary/Pay: Gross Salary will be approximately **Rs. 24,000/- per month**

Last Date of Application: 17th November, 2021

Nature of job:

The job will be a field-based work and will need extensive travelling to rural areas and implementation of different livelihood activities and projects in the project areas at field. S/he will have to facilitate the rural communities visualize, plan and implement different activities and also guide expansion strategies and initiatives along with review of operations in each of the Blocks/Function s/he is in-charge of.

Specific Deliverables-

- Conduct regular field visits and provide handholding, support and mentoring individual/ producer groups/cooperative in managing financial issues relating to enterprises.
- Facilitation between the individual/ producer groups/ cooperative etc and the mainstream financial institutions for availing of financial services.
- Coordination with different partners and stakeholders for ensuring the availability of financial/credit services from mainstream financial institutions.
- Preparation of business plans for availing financial services from mainstream financial institutions.

SeSTA strives to create an environment which is healthy, safe, productive and free from discrimination and harassment. SeSTA believes that all employees have the right to be treated with dignity and respect.

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and the Rules framed thereunder, SeSTA has framed and implements Policy on the Prevention of Sexual Harassment within the organization.